

**Dare to make a difference.
From vision to action...**

KINCENTRIC
Mejores PatronosSM

PUERTO RICO 2020

Looking for a unique work experience?

Experience life at V2A!



Our work environment is what truly makes working with us unique

Great Team

One of the aspects that makes V2A special is its people. You will have the opportunity to work alongside a close-knit team of talented professionals who share a passion for delivering value and serving their communities. Being surrounded by intelligent, forward-thinking people that come from a diverse array of cultural, professional, and educational backgrounds, you will be constantly learning and inspired.

Unique Culture

Our culture stands out because it is collaborative, inclusive, and non-hierarchical. At V2A, we prioritize teamwork and work diligently on making sure everything we deliver to our clients is of value and excellence. As much as we work hard, we also play hard. There are many opportunities to unwind, socialize, and get to know the lighter side of your colleagues.

Strong Development Opportunities

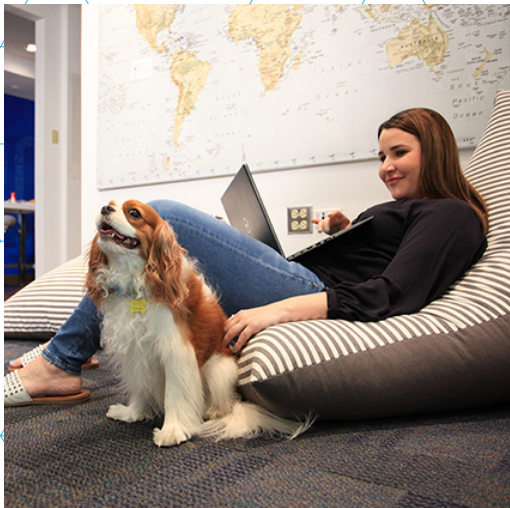
We offer our employees the opportunity to work on a variety of industries and functional service lines so that they can broaden their practical experience. Through our training program, participants can develop foundational skills across multiple business disciplines. As our firm continues to grow, you will also be given the opportunity to grow with us and expand your capabilities.

Meaningful Work

At V2A, you will have a unique working experience where you will always encounter challenging work on high visibility projects with leading industry clients. It is always rewarding for our employees to be able to see their work pay off in real-time and see actual results from their time and dedication.

Community Service

At the heart of our mission is to serve our community. V2A provides the opportunity to serve the community through the We Serve initiative, an employee led effort, which helps non-profits by using our skills and knowledge to help them improve their organizations.



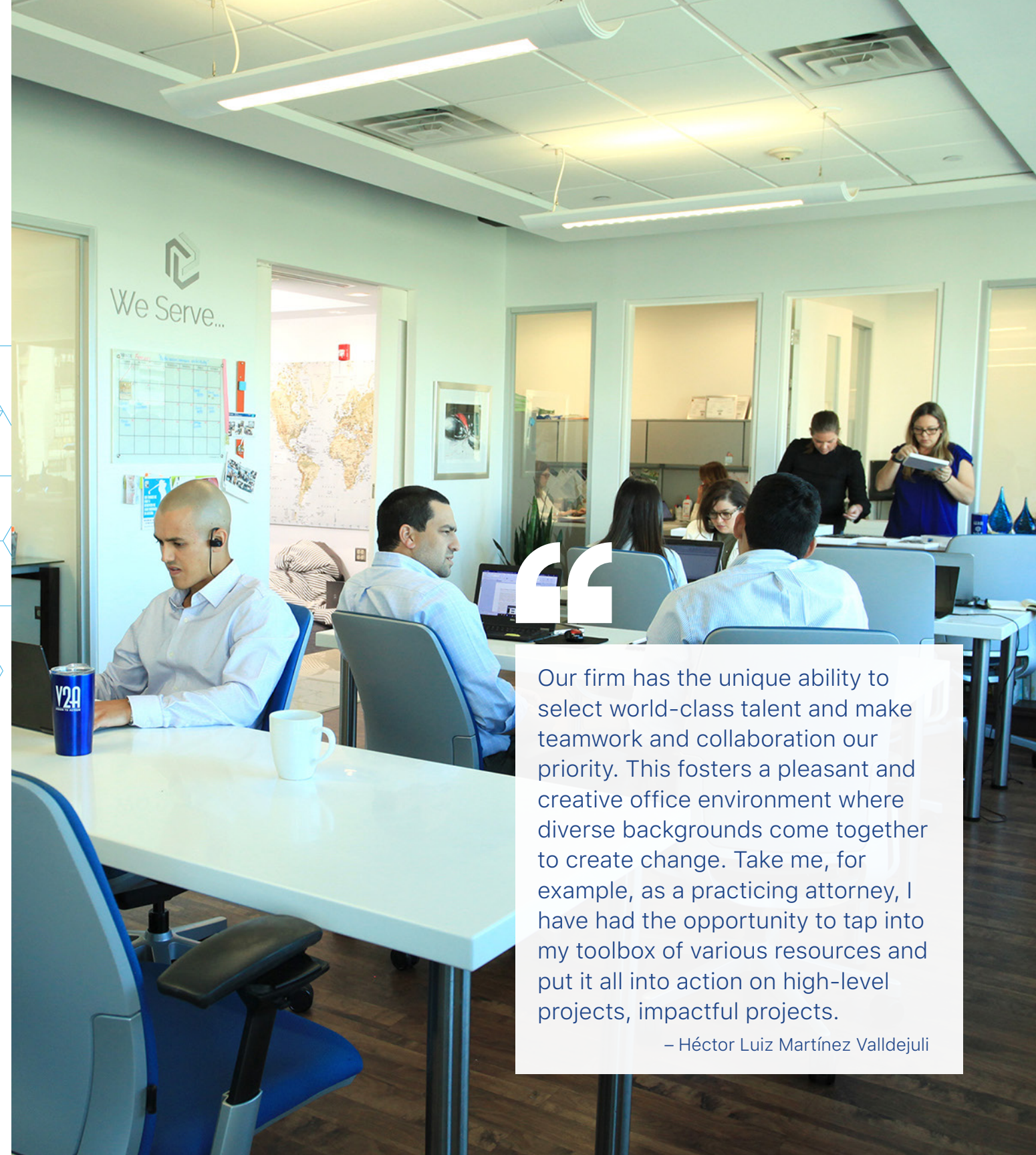
“ Working at V2A gives a sense of transcendence. We are passionate about becoming one with our clients, making their needs our own. Our projects let me directly impact and improve our client's performance, striving to give them the tools they need to excel on their own.

– Keren Acevedo



“ V2A feeds my entrepreneurial spirit. I haven't had a single dull moment here, as day in and day out we strive to solve new problems for our clients and face those challenges with optimism and passion. I love the atmosphere and culture at V2A, it really feels like I'm part of a team that is looking to achieve something bigger - our main project is Puerto Rico.

– Carlos Aponte



“ Our firm has the unique ability to select world-class talent and make teamwork and collaboration our priority. This fosters a pleasant and creative office environment where diverse backgrounds come together to create change. Take me, for example, as a practicing attorney, I have had the opportunity to tap into my toolbox of various resources and put it all into action on high-level projects, impactful projects.

– Héctor Luiz Martínez Valldejuli



“

I love being able to work in different types of services and industries as this provides me with a continuous path for growth. The team's diversity is also something that I cherish since it is a driver for collaboration and exchange of different ideas. Finally, I also love the culture, especially "work hard, play hard" aspect, which makes for a fun yet challenging environment.

– Alexandra Roig

Who We Are

V2A is a management consulting firm based on more than a decade of experience in helping clients define and achieve their objectives through rigorous strategic and operational planning, organizational development, integration services, applied business analytics and profound mindset/behavior transformations. We believe that our success is defined by our clients' results. More than just defining visions and plans, we emphasize the development of specific, high impact action and help our clients every step of the way in achieving results...

...from Vision to Action.

What We Do

Our consulting practice concentrates on the following core industries and services offerings.

Organization

We help make our client organizations more effective by improving alignment between structures and objectives, and enhancing employee engagement

Strategy

We work with clients in defining and adjusting corporate strategy so that they can achieve their objectives, solve their most difficult strategic challenges and adapt to future demands



Financial



Public Sector



Utilities



Healthcare



Telecom



Consumer Goods

Industries

M&A Support

From strategy to implementation, we help companies realize the most value of a deal by supporting companies across all stages of an integration

Operations

Our team helps drive our clients to operational excellence by achieving leaner, more streamlined operations and managing change in their organizations

Analytics

Using big data, advanced analytics techniques and AI, our Analytics team can help clients turn their data into assets by creating a basis for making better and faster business decisions

WeServe Fellows (Student Program)

The WeServe Fellows program is a summer internship that provides students with the unique opportunity to work on a high impact, end to end consulting project with nonprofits and micro-enterprises. Fellows are prepared with a series of expert-led career sessions and technical training, which they get to apply to their projects over 2 months. Participating students come out of the program with greater perspective of their career interests as well as skills to help them succeed in their future job.

Program Highlights

- 8-week end to end consulting project in which Fellows are treated as consultants and given project responsibility
- Career sessions with industry experts and trainings with V2A consultants, partners and external contacts
- Mentor guidance and partner feedback
- Experience more of V2A's culture during Friday town halls and fun team activities



Working as a WeServe Fellow offers an opportunity to grow as a professional and to help small organizations develop. As a Fellow, your thoughts and your contributions will be valued every day as you work alongside respectful and brilliant staff. The mission of the organization is inspiring and useful for anyone interested in nonprofit work or small businesses development. This has been an excellent experience that I will always have in my life and I couldn't recommend V2A more highly!

– Sophomore at University of Puerto Rico at Carolina

For me, the experience of being in the WeServe Fellows program was an opportunity to learn and work with a team that wants the best for Puerto Rico. During the internship, I woke up knowing that my work was helping the island and the overall functioning of our business ecosystem. If you are looking for a career opportunity with purpose and amazing learning opportunities, apply to the WeServe Fellows program. It has been the best work experience I have had in my professional career.

– Junior at University of British Columbia

Co-ops & Interns:

Students can be part of real consulting project teams, experience the life of a consultant, gain valuable professional experience and skills, and have fun!

- Programs available during the school year for students actively pursuing degrees
- Part-time and full-time work projects are available to fit the needs of students
- Support for credit co-op requirements for your school if needed



Consultants

Recent Graduates

Recent graduates can join our team as Business Analysts and contribute immediately in client facing projects. You'll receive top notch training and learning experiences while having a great time at work with our fantastic team.

Experienced Hires

If you have professional experience and would like to make the switch to a new career that will challenge you, provide development opportunities and a fantastic work environment, V2A is for you.

Special Benefits for Consultants

- Unlimited PTO - This one is simple: we know you work hard and need time off to re-energize and take care of life. At V2A our team delivers and you are free to use the time you need.
- Sabbatical Leave - Provides the opportunity to focus on what you love outside of work, while staying with the firm you love.
- Educational Leave - Provides the opportunity to pursue educational goals, while staying with the firm where you are growing. Returning employees receive financial contribution toward qualified degrees.

What We Offer

What We Look For

We are looking for outstanding individuals who want to make a difference. V2Aers are creative problem solvers, driven leaders, caring community members and intellectually disciplined professionals.



Join Our Team

[APPLY HERE](#)

Our staff's background is as diverse as the problems we solve every day. While we don't require a specific major, successful candidates must be:

Analytic

Creative

Energetic

Problem Solvers

Strong Communicators

Team Players



At V2A, I have truly polished my analytical skills. Rather than sitting independently in front of a computer crunching numbers, I have been able to experience the real-world application of my analyses. It has been truly rewarding to see the impact we have on our clients helping them make fact based strategic decisions to improve their organizations.

- Xavier Divi



SAN JUAN
SANTO DOMINGO

District View Plaza, Suite 401
644 Fernández Juncos Avenue
San Juan, PR 00907-3122

+1 (787) 919 7303
info@v2aconsulting.com
v2aconsulting.com

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